

**Dorchester Minor Hockey Association
POLICIES AND PROCEDURES REVIEW**

Policy 33. Conflict of Interest Reviewed by: Jen Coghlin	
<p>A conflict of interest is any situation in which a person’s personal (including relational, financial, business etc.) interest may reasonably influence the person’s ability to make a decision in accordance with the person’s duty to act in the best interest of DMHA. In order to avoid compromising the integrity of the decision-making process, any executive or committee member with a real or reasonably perceived conflict of interest or bias must declare it, and that person must remove themselves from the relevant decision-making process.</p> <p>If there is a question about whether a conflict of interest exists or might be reasonably perceived in relation to a committee or executive member involved in any decision-making process, the executive shall be notified of the question, and the question shall be reviewed and decided by the executive. The executive will then notify the member of its decision.</p>	<p><i>No changes</i></p>
<u>Board and Membership Feedback:</u>	

